

# DECISION MAKING

Sharing the power

## Differentiating decision making methods

	Control	Accountability	Participation	Speed	Examples when it is useful
Autocratic	individual	decision maker	none	fastest	in chaotic situations where there is no time to consult
Majority vote	collective	collective	yes (but superficial)	fast	in simple situations that require speedy decisions and quick consultation
Advice process	individual	decision maker	yes	fast	when the situation is complicated and requires deeper contributions but the decision needs to be expedited
Consent	collective	collective	yes	fast	when it is important that people are actively part of the process and the focus is on action
Consensus	collective	collective	yes	low	when unanimous support is necessary and the focus is on relationships